

Driver Safety Scoring Implementation Checklist

Five steps to build a fair, driver-accepted safety score from camera and telematics data.

1



Choose the right metrics

Include: harsh braking, harsh acceleration/cornering, speed compliance, proximity alerts, confirmed distraction events. Exclude productivity metrics and unreviewed AI events.

2



Normalise by mileage and route

Per-event counts favour low-mileage drivers. Always normalise by distance or shifts. Remove route-specific events that affect all drivers equally.

3



Document and publish your weightings

Harsh braking/proximity: 35%, speed compliance: 30%, harsh acceleration/cornering: 20%, confirmed distraction: 15%. Share this with drivers before scoring begins.

4



Present scores in conversation, not email

A score without context generates defensiveness, not change. A 10-minute manager conversation covering score + component breakdown + trend + one specific event generates improvement.

5



Run a no-consequences trial period first

Two months of scoring with no disciplinary consequences lets drivers calibrate and builds trust before formal scoring begins. Drivers who've seen the system work fairly accept it.